



## Registrar in Urology – Role Profile

**Department:** Urology, SACC Directorate

**Salary Scale:** Basic salary will be applied in line with approved HSE salary scales. Incremental credit will be awarded in accordance with the revised HSE framework for the application of increment credit

### Principal Duties and Responsibilities:

The post holder will:

- Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment for patients according to professional standards and under the supervision of the Consultant
- Document all assessments, diagnoses, treatments, clinical notes, relevant contacts and summaries in accordance with department and professional standards
- Communicate results of assessments and recommendations to the patient and relevant others as appropriate
- Foster close working relationships with colleagues and other relevant professionals in maximising the patient's potential
- Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care
- Attend clinics and participate in relevant meetings, case conferences and ward rounds; followed by documentation of findings on each patient's chart; follow through with actions arising from the round
- In conjunction with the Supervising Consultant, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols
- Maintain professional standards in relation to confidentiality, ethics and legislation
- Seek advice and assistance from the Consultant with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance



## Eligibility Criteria & Qualifications:

### Essential

- Must hold General Registration or Trainee Specialist Division Registration with the Irish Medical Council
- Relevant experience in order to discharge the functions of the role

### Desirable

- Possession of a post-graduate qualification (eg MCEM, MRCS, MRCP), will be advantageous to the candidate, but is not a requirement for the post
- Candidates are expected to be ATLS or ACLS providers

## Candidate Skills & Competencies:

- Sufficient command of the English language to effectively carry out the duties and responsibilities of the role
- Sufficient clinical knowledge and evidence-based practice to carry out the duties and responsibilities of the role
- An ability to apply knowledge to evidence-based practice
- Leadership potential
- The ability to plan and deliver care in an effective and resourceful manner
- An ability to manage and develop self in a busy working environment
- The ability to effectively evaluate clinical information and make appropriate decisions
- A commitment to assuring high standards and strive for a patient centred service
- Work as part of a team and respect the views and suggestion of others
- Effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills
- Awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect
- Flexibility and openness to change
- Ability to utilise supervision effectively
- A willingness to develop IT skills relevant to the role

## Application Instructions:

To apply for the above position, complete the online application at <https://www.stjames.ie/careers/>

## Contact Details for formal enquiries:

Mr. John Sullivan, Consultant Urologist, JSullivan@stjames.ie