



## *St. James's Hospital, Dublin.*

<b>Position</b>	<b>Senior House Officer (Gen Med rotator post)</b> <b>Oncology, AMAU, Cardiology, Pharmacology</b>
<b>Assignment</b>	General Medicine, St. James's Hospital, Dublin 8
<b>Commencement Date</b>	<b>Monday 13<sup>th</sup> July 2026</b>
<b>MED Directorate</b>	<p>The Medicine and Emergency Directorate, (MED), which includes all specialties in Internal Medicine, was established in 2014 and has consolidated all specialties of medicine within a single clinical governance structure. It's mission, aims and objectives focus on safety, (zero harm), quality, (excellent outcomes), patient experience, access and flow.</p> <p>The Directorate has agreed a clinically-led management cycle for continuous improvement for adoption across its specialties. Clinical Specialty Leads have been appointed with a common structure and data-driven approach to specialty and directorate operations meetings.</p>
<b>Department of General Medicine</b>	The division of internal medicine at St. James' Hospital is primarily focused on the care of acute emergency medical admissions. We are aligned with the objectives of the acute medicine programme and as well as having a busy clinical service we have a vibrant research function and contribute to undergraduate and postgraduate clinical education.
<b>Principal Duties and Responsibilities</b>	<p>Senior House Officer Rotational post through Gen Med specialties including:</p> <p style="text-align: center;"><b>Oncology</b> <b>AMAU</b> <b>Cardiology</b> <b>Pharmacology</b></p> <p style="text-align: center;">(For a 3 months period in each.)</p> <p>The General Medicine SHO undertakes the safe and efficient assessment of patients, for the entire range of General Medicine presentations. This involves:</p> <ul style="list-style-type: none"> <li>• Assessing patients as requested by the registrar shift leader and/or CNM in charge</li> <li>• Showing initiative in helping to manage the departmental workload</li> <li>• Supporting senior staff in the Resuscitation area</li> <li>• Always communicating patient management decisions to the nurse in charge</li> <li>• Ensuring adequate patient handover</li> <li>• Recognising one's need for senior support</li> <li>• Develops an appropriate knowledge base by attending EM teaching sessions, appropriate CPD meetings and undertaking private study.</li> <li>• Balances their educational needs with service commitment</li> <li>• Participates in clinical risk management and audit activities in the department</li> <li>• Is supportive of students, interns, nursing staff and other members of the Emergency department team</li> <li>• Is supported by the Consultants, Registrars and the multidisciplinary</li> </ul>

emergency team.

- Demonstrating appropriate levels of professionalism in all aspects of work and behaviour.

### **Education and Training**

- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with the Supervising Consultant

### **Health & Safety**

- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

### **Administrative**

*(In consultation with the supervising Consultant)*

- Ensure good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the Consultant in service development, including policy development and implementation
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation's requirements and the Freedom of Information Act, and provide reports and other information / statistics as required
- Engage in service audit and demonstrate the achievement of the service objectives
- Represent the department / profession / team at meetings and conferences as appropriate
- Keep up to date with change and developments within the Irish Health Service

*The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office*

### **Eligibility Criteria Qualifications and/ or experience**

Completion of intern year or equivalent, and to be eligible to be on the General or trainee Specialist register.

Core requirements for this post include: a demonstrable commitment to General Medicine, good decision making, a broad clinical knowledge base and appropriate clinical skills, awareness of patient safety and risk management issues and the ability to work efficiently under pressure and as part of a team.

#### **Before applying for the post:**

Each successful candidate must hold General Registration **or** Trainee Specialist Division Registration with the Irish Medical Council.

### **Health**

	<p>A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p>
<p><b>Skills, competencies and/or knowledge</b></p>	<p><i>Candidates will have:</i></p> <ul style="list-style-type: none"> <li>• Sufficient command of the English language to effectively carry out the duties and responsibilities of the role</li> <li>• Sufficient clinical knowledge and evidence based practice to carry out the duties and responsibilities of the role</li> <li>• An ability to apply knowledge to evidence based practice</li> <li>• Leadership potential</li> <li>• The ability to plan and deliver care in an effective and resourceful manner</li> <li>• An ability to manage and develop self in a busy working environment</li> <li>• The ability to effectively evaluate clinical information and make appropriate decisions</li> <li>• A commitment to assuring high standards and strive for a patient centred service</li> <li>• Work as part of a team and respect the views and suggestion of others</li> <li>• Effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills</li> <li>• Awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect</li> <li>• Flexibility and openness to change</li> <li>• Ability to utilise supervision effectively</li> <li>• A willingness to develop IT skills relevant to the role</li> </ul>
<p><b>Application Process</b></p>	<p>To apply for the above position please forward an up to date curriculum vitae to medical manpower <a href="mailto:medicalmanpower@stjames.ie">medicalmanpower@stjames.ie</a></p> <p>If you require any further information regarding the above post please contact the Medical Workforce Unit on 01-4103084 01-4284764/4391/4767 or 01-4162255.</p> <p style="text-align: center;"><b>Closing date: Sunday 15<sup>th</sup> February 2026</b></p>
<p><b><i>St James Hospital is an equal opportunities employer</i></b></p>	