

Role Profile

Role Title	Senior Cardiac Physiologist
Purpose of the Role	<p>The Cardiology department is committed to providing a professional, flexible and quality assured service, delivering recordings, test results and reports of the highest standards. Our objectives are:</p> <ul style="list-style-type: none"> The St. James Cardiology Department provides key services for in-patients, out-patients and day care patients under the care of St. James Hospital. These services include echocardiography, electrocardiography, holter and BP monitoring, exercise treadmill testing and Cardiac device follow up and optimisation (pacemaker, loop recorder, implantable cardiac defibrillator and cardiac resynchronisation therapy). In addition, we support the hospitals catheterisation laboratories with a large range of coronary, structural and diagnostic procedures including electrophysiological and interventions and device implantation. Actively engage in innovation and change according to new developments and best practice guidelines.
Department/Directorate	Cardiology Department, MED Directorate
Key Reports	Chief II Cardiac Physiologist
Key Direct Reports	N/A
Grade	Senior Cardiac Physiologist
Salary Scale	€52,969 - €69,359 (LSI x 2)
Job Reference Number	000826
Enquiries To	Mr Michael Clarke, Chief II Cardiac Physiologist, MED Directorate, Email: micclarke@stjames.ie Phone: 01 428 4250
Closing Date	Sunday, 17 th November 2024

Key Duties and Responsibilities

Post Specific Requirements:

- Be competent in the performing and reporting Adult Echocardiograms in line with the BSE / EACVI guidelines.
- Be competent in performing and analysing ECGs, Exercise Stress tests, Blood pressure monitors/ holter monitors/ event monitor fitting and analysis
- Be competent in analysis and follow up of pacemakers, ICDs and CRT devices.
- Support invasive procedures in the Cardiac Cath Lab.

Duties and Responsibilities

- In line with Slaintecare, the Integrated Model of Care for the Prevention and Management of Chronic Disease and National Heart Programme 2021, it is planned to extend cardiac diagnostic services, in particular transthoracic echocardiography, into the community. It is planned to develop ambulatory care hubs in Dublin South, Kildare and Wicklow (CHO7), two of which will be aligned with St James Hospital, to facilitate improved access to optimal chronic disease management and health promotion. The aim is to deliver the right care, in the right place, at the right time. Transthoracic echocardiography will be key to the cardiovascular component of this service.
- Maintain throughout the Hospital an awareness of the primacy of the patient in relation to all hospital activities.

Perform the following procedures:

- Resting ECG,
- Exercise treadmill testing, both medical and Physiologist led,
- Fit and analyse of ambulatory ECG and BP recordings,
- Pacemaker and ICD/CRT follow-up,
- Transthoracic echocardiography and report on same,
- Assist with Diagnostic and interventional procedures in Cath. Lab,
- Assist with pacemaker and implantable defibrillator procedures,
- Report procedure findings and highlighting abnormal findings.
- Be expected to take part in any on-call rota that may be or become part of their department.
- The successful candidate will be required to work in any service area as the need arises including St James Hospital's aligned specialist ambulatory care hub as part of the Integrated Care Cardiology Specialist Multidisciplinary Teams.
- Be responsible for the maintenance of standards of practice of self and staff appointed to clinical / designated area(s).
- Be responsible for managing own caseload and for assessment, planning, implementation and evaluation of cardiac diagnostic services for service users according to service standards and best practice.
- Supervise staff, prioritising and allocating work and promoting positive staff morale and team working in conjunction with the Chief Cardiac Physiologist.
- Foster and maintain professional working relationships with colleagues, front line managers, and other healthcare personnel in the team.
- Ensure the quality of documentation of reports is in accordance with local service and professional standards.
- Communicate verbally and / or in writing results, data interpretation and reports to the relevant team and consultants in accordance with service policy.

- Participate as part of a multi-disciplinary team as appropriate, communicating and working in co-operation with other team members.
- Attend Clinics, review meetings, team meetings, case conferences, as designated by the Chief Cardiac Physiologist.
- Ensure that staff in the department arrange and carry out duties in a timely manner, and in line with local policy guidelines.
- Be responsible for adhering to existing standards and protocols and for the development and maintenance of standards / strategies for quality improvement and outcome measurement.
- Ensure that professional standards are maintained in relation to confidentiality, ethics and legislation.
- Operate within the scope of practice and in accordance with local guidelines.

Self-Development & Education

The Senior Cardiac Physiologist will:

- Participate in mandatory training programmes.
- Participate in continuing professional development including in-service training, attending and presenting at conferences / courses relevant to practice, contributing to research etc. as agreed by the Chief Cardiac Physiologist.
- Engage in support / supervision with peer Senior Cardiac Physiologists and Managers and participate in performance review.
- Manage, participate and play a key role in the practice education of student cardiac physiologists. Take part in teaching / training / supervision of other students and attend practice educator courses as appropriate.
- Ensure newly qualified staff has adequate induction and clinical supervision and assist in implementing annual staff development and performance review.
- Participate and cooperate with legislative and regulatory requirements in relation to Health and Safety as outlined in the Safety, Health and Welfare Act 2005 and the Hospital Safety Statement.

* The above Role Profile is not intended to be a comprehensive list of all duties involved and consequently the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office. This Role Profile will be subject to review in the light of changing circumstances.

Academic/Professional Qualifications and/or relevant Experience

Required:

Candidates must have at the latest date of application:

- i) Possess the BSc in Clinical Measurement from Dublin Institute of Technology
Or
- ii) Possess the BSc in Clinical Measurement from Technological University Dublin (TU Dublin)
Or
- iii) Possess an equivalent relevant scientific qualification (Level 8) as confirmed by the Irish Institute of Clinical Measurements Science (IICMS)
Or
- iv) a) Possess the Certificate in Medical Physics and Psychological Measurement (MPPM) from Dublin Institute of Technology
Or
b) An equivalent scientific qualification as confirmed by the Irish Institute of Clinical Measurement Science awarded in or before 2005. (See Note 1*)

And

v) Candidates must have a minimum of 3 years fulltime (or an aggregate of 3 years fulltime) relevant post qualification experience as a Cardiac Physiologist.

And

vi) Candidates must have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office.

**Note 1: In exceptional cases where the IICMS are not in a position to validate pre 2005 qualifications, the Clinical Measurement Physiologists experts on the eligibility / selection board may, at their discretion, deem eligible: HSE applicants who are currently employed as Clinical Measurement Physiologists, and who were employed in or before 2005, on the presentation of proof of their qualification/s that was acceptable on the commencement of their employment.*

Desirable:

- N/A

Technical/Clinical Competencies

Please note for each of the required competencies below, you will be required to provide examples of your current level of knowledge, skill and/or experience for each of these under the **Application Questions** section of the application form.

Simply enter each of the below as a heading, and provide your knowledge, skills and experience in the corresponding numbered box under the **Application Questions** section of the application form.

Required:

1. Ability to conduct all technical aspects of Cardiac Physiology testing.

Desirable:

- IT skills

SJH Behavioural Competencies: *These competencies will be assessed in detail at the Interview stage. You are not required to include written examples of behavioural competencies on application form. However, during the interview, you will be required to provide examples of when you previously demonstrated these competencies.*

Competency Required	Level Required	Appropriate Descriptors
Quality Service	Up to Level 2	<ul style="list-style-type: none">• Demonstrates compassion and consideration for hospital patients at all time.• Shows resourcefulness, flexibility and initiative in difficult situations.• Is flexible and adaptable to meet unexpected demands.• Demonstrate empathy when interacting with patients/ families.

Continuous Development - Personal and Professional	Level 3	<ul style="list-style-type: none"> • Is an advocate for the hospital / department by consistently projecting a professional image, promoting the highest standards. • Is transparent; acts with integrity. • Presents at seminars / conferences. • Promotes and supports inter-disciplinary working and associated learning.
Communication	Up to Level 2	<ul style="list-style-type: none"> • Listens openly, using questions to check for understanding/ avoid misinterpretation. • Patiently explains things to others when asked. • Respects confidentiality.
Team Player	Level 2	<ul style="list-style-type: none"> • Is open and approachable to discuss issues. • Is able to give and receive feedback within a team context. • Takes responsibility for delivering on their own results and that of the team where appropriate. • Is aware of their own impact on the team. • Is proactive about sharing information and learning amongst the team. • Has a sense of pride in being a member of the team and collaborates actively with their team members.

Proficiency in the English language

A level of proficiency in the English language, written and spoken, is a requirement of all roles within St. James's Hospital. You will be required to self-assess your proficiency level in the Standard Application Form. **In addition, your proficiency in spoken English will be assessed during the interview process appropriate to the role available.**

Particulars of Office

1. The appointment to this post will be **Permanent, Full-time, and Pensionable.**
2. Annual Leave allowance is **29 days per annum.**
3. The person appointed must not give less than **one month's notice** in writing, of intention to resign.
4. Normal working hours will be **35 hours per week.**
5. You will be required to work the agreed roster / on call arrangements advised to you by your line manager. Your contracted hours of work are liable to change between the hours of 8.00am - 8pm over seven days to meet the requirements for extended day services in accordance with the terms of the Framework Agreement.
6. Incremental credit is normally granted on appointment, in respect of previous relevant experience in the Civil Service, local authorities, health service, public service bodies and other agreed relative experience.

General Conditions

1. The Hospital Board will not be responsible for the loss or theft of personal belongings.
2. Fire orders must be observed and staff must complete fire training every 2 years
3. All accidents within the department must be reported immediately.
4. In accordance with the "Safety, Health and Welfare at Work Act 2005", all staff must

comply with all safety regulations.

5. St. James's Hospital is a Tobacco Free Campus. The use of Tobacco or Electronic Cigarettes is not permitted within the Hospital Buildings or on the grounds.

Confidentiality

In the course of your employment you may have access to or hear information concerning the medical or personal affairs of patients and/or staff, or other health services business. Such records and information are strictly confidential and unless acting on the instructions of an authorised officer, on no account must information concerning staff, patients or other health service business be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Infection Control & Hygiene

It is the responsibility of all staff across the hospital to ensure that infection control and hygiene standards are adhered to and maintained at all times.

Recruitment Process

- Approval to Hire (VAF process)
- Hiring Manager – Role Profile
- Advertising
- Application Process (Online Application Form)
- Shortlisting of Candidates will be based on information provided in Online Application Form
- Interview Process
- All applicants who move to the 2nd stage of the Selection process (i.e. post interview) will be subject to Reference Checking X 2, Garda E Vetting and Occupational Health Screening (Questionnaire)
- All successful candidates who take up appointment will be required to attend a Mandatory Induction Programme
- In the event that we receive a large number of applications and while you may meet the eligibility requirements of the competition, it may be decided at shortlisting to reduce the numbers being invited to interview. An expert board will examine the application forms against pre-determined criteria based on the requirements of the position. This is not to suggest that other candidates are necessarily unsuitable or incapable of undertaking the job, rather that there are some candidates who, based on their application, appear to be better qualified and/or have more relevant experience. It is therefore in your own interest to provide a detailed and accurate account of your qualifications and experience on the application form.

Application Procedure:

To apply for this position, please complete the relevant online application form in full no later than **Sunday, 17th November 2024.**

A panel may be formed from which future vacancies will be filled

St. James' Hospital is an Equal Opportunities Employer