

Job Title and Grade	<p>Locum Consultant Cardiothoracic Surgeon St. James's Hospital are seeking to appoint a Locum Consultant Cardiothoracic Surgeon (Adult) with a primary focus in Thoracic Surgery</p>
Reference	Cardiac_03/25
Area of Assignment	Cardiothoracic Surgery, SACC Directorate
Cardiothoracic Services	<p>Cardiothoracic Surgery plays a key role in the delivery of services for patients with heart and lung disease.</p> <p>St. James's is home to the largest Thoracic Surgical department in Ireland consistently performing > 50% of all resections for lung cancer nationally. We are the first European Society of Thoracic Surgeons (ESTS) Accredited Thoracic Surgical Oncology Centre in Ireland recognising excellence in the provision of thoracic surgical care to Irish lung cancer patients. We have a comprehensive minimally invasive thoracic surgical program including Robotic Assisted Thoracic Surgery (RATS) with the <i>da Vinci Xi</i> dual console robotic platform with > 70% of all surgery performed minimally invasively. We also have a vibrant research program within the St. James's Lung Cancer Biobank program and managed via the cross-specialty Thoracic Oncology Research Group within the Trinity St James's Cancer Institute, supported by our MD student. The department hosts an international Thoracic Surgical fellow as well as national cardiothoracic surgical trainees supported by advanced nurse practitioners and a dedicated multi-disciplinary team.</p> <p>The successful applicant will have a special expertise in the staging, pre-operative assessment, and management of lung cancer and other thoracic malignancies. Competency in the performance of sleeve resections and chest wall resections is expected as well as an expertise in minimally invasive surgery. There will also be responsibility for benign thoracic disease including providing a consult service to the general hospital and referring hospitals.</p> <p>St James's is an important training centre in Ireland and the successful candidate will participate in training, both in theatre and on the ward. The post will work collaboratively and flexibly within the department to ensure that all resources are used maximally.</p> <p>Current facilities, which include access to theatre sessions, diagnostic facilities and specialty beds, are sufficient to meet the duty requirements of the new post. This appointment will ensure continuity of existing services and assist in meeting waiting list targets in line with local and national objectives.</p> <p>St. James's Hospital is a fully integrated multi-disciplinary working environment where all care is provided through multi-disciplinary team working. In particular, the Clinical Directorate structure operating within the Hospital supports multi-disciplinary team working. Doctors, nurses, dieticians and social workers all work conjointly to meet the needs of patients.</p>

<p>Principal Duties and Responsibilities</p>	<p>The successful candidate will be expected to fully participate in the delivery of Cardiothoracic Surgery at St James's Hospital including:</p> <ul style="list-style-type: none"> • Inpatient care • Ward rounds • Out-patient clinics • Theatre commitment • Case conferences • Participation in the on-call rota and cross cover arrangements <p>Specific Responsibilities</p> <ul style="list-style-type: none"> • To be responsible for the care and treatment of all patients under his/her charge and to maintain clinical autonomy relating to the management and care of individual patients; • To collaborate and work closely with the patient, his/her family, the multidisciplinary team, managerial / administrative staff and external agencies to facilitate continuity of care, discharge planning and specific care requirements; • To provide, as appropriate, timely consultation in respect of inpatients and outpatients as requested; • To facilitate co-ordination, co-operation and liaison across health care settings, strengthen the interface between different locations of care and develop the concept of collaborative care planning in conjunction with other professionals; • Together with colleagues who have similar appointments in Cardiothoracic Surgery, initiate a leadership role in shaping hospital policy with regard to the management and treatment of patients, best practice and accreditation; • To supervise and be responsible for diagnosis, treatment and care provided by Non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant's care; • To support the implementation of standards which provide safe quality care, timely diagnosis and focused treatment in line with prescribed treatment protocols and international best practice. <p>Teaching and Research</p> <ul style="list-style-type: none"> • To participate in teaching, including undergraduate and postgraduate teaching and conference commitments of the department and of the Hospital for medical, nursing and other staff; • Maintain a programme of continuing medical education applicable to the responsibilities of the post in accordance with the requirements of the Medical Practitioners Act, 2007; • Develop and collaborate clinical, laboratory and / or other research as appropriate to the specialty on a local, regional and national basis. <p>Management & Administration</p>
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- To participate in the operation of the Clinical Directorate structure and any such management or representative structures as are in place or being developed;
- To participate in and facilitate production of all data / information required to validate delivery of duties and functions and inform planning and management of service delivery;
- To collaborate with Hospital Management, Directors of Nursing, Medical and Surgical Staff of the hospital in all matters pertaining to the general efficiency of the hospital.

Audit

- Fully engage in the clinical audit programmes within the speciality in conjunction with consultant colleagues and in accordance with the Hospital's clinical governance structure;
- To facilitate production of all data / information required for same in accordance with regulatory, statutory and corporate policies and procedures.

Eligibility Criteria Qualifications and / or experience	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Cardiothoracic Surgery
Skills, Competencies and / or knowledge	<p>Clinical Care: To demonstrate the ability to provide a level of clinical care required by this post according to the standards and requirements set by statutory and regulatory bodies, e.g. RCSI, RCPI, Medical Council, etc.</p> <p>Communication: To illustrate a high level of verbal and non-verbal skills in order to effectively communicate with and relate to patients and / or parents / family, colleagues, hospital staff and management;</p> <p>Administration & Management Skills: To demonstrate a satisfactory level of proficiency so as to enable the appointee to manage his / her staff and service and to be able to interact with and participate in hospital management structures as required. Furthermore, the appointee should demonstrate the ability to lead, supervise and be responsible for the clinical work of his / her multi-professional team;</p> <p>Organisational Awareness: Provide evidence of knowledge and understanding of the structure and governance of this and similar organisations;</p> <p>Teaching: To demonstrate skills required for educational training to medical students, medical professionals, allied health care professionals, etc;</p> <p>Research: To demonstrate a proven ability and track record of engagement in research relating to the speciality;</p> <p>Continuing Education: To demonstrate a proven record of undertaking continuing medical education and continuous professional development;</p> <p>Audit: The appointee will be required to provide evidence of undertaking and initiating audit and quality projects.</p>
Informal Enquiries:	<ul style="list-style-type: none"> • Mr. Vincent Young, SACC Clinical Director, email: vyoung@stjames.ie; • Mr. Gerard Fitzmaurice, Clinical Lead / Consultant Cardiothoracic Surgeon, St. James's Hospital; email: gfitzmaurice@stjames.ie
Application Process	Applications are invited through the electronic recruitment system.
Tenure	The appointment is whole-time, temporary and will be for a period of 6-months in the first instance.
Closing Date	31 st March 2025
St. James's Hospital is an Equal Opportunities Employer	