

Job Description

Job Title: Consultant General Surgeon with a special interest in Colorectal Surgery

Grade: *Public Only Consultant Contract 2023 (pocc23)*

Area Of Assignment: *Department of General Surgery, SACC Directorate*

Reporting

Relationship:

Surgical Clinical Director/Chief Executive Officer

Salary Scale: *As per POCC23 paycales*

Department of General Surgery, SACC Directorate

St James's Hospital has a clinical directorate structure, which supports the fully integrated multi-disciplinary working environment through which all care is provided. The SACC directorate encompasses all surgical, critical care and anaesthesia specialities, including general and colorectal surgery.

Colorectal surgery in St James'

The colorectal surgical unit in St James provides tertiary level colorectal care to the Dublin Mid Leinster Group and general surgical care to the local catchment area. The unit operates a team based approach to all patients involving multi-disciplinary and multi-consultant based care. The unit provides general surgical services in conjunction with our upper GI colleagues. The unit in St James is closely aligned with the colorectal unit in Tallaght University Hospital.

The present colorectal service is provided by five colorectal surgeons, two colorectal cancer nurse specialists and four stoma care nurse specialists. Medical Oncology, Radiation Oncology, GI Histopathology and Radiology are all provided in a sub-specialist manner. Through this multi-disciplinary service all patients with a cancer related diagnosis are discussed and managed through a weekly MDT. Separate radiology and benign GI MDTs also take place on a weekly basis.

The unit provides a high volume endoscopic service in close conjunction with our gastroenterology colleagues. As well as symptomatic and genetic based referrals the unit has a very significant role in the BowelScreen program, providing a high volume of colonoscopies as well as a surgical service to patients diagnosed through the program. The colorectal unit provides a colorectal stenting service to the Dublin Mid Leinster group.

The unit has a significant educational role for both undergraduate and postgraduate students through Trinity College and the RCSI as well as a clinical and laboratory based research profile. It is envisaged that that all clinical and academic services will evolve further with the development of the Trinity St James Cancer Institute.

Qualifications

(a) Full registration in the General Register of Medical Practitioners maintained by the Medical Council in Ireland or entitlement to be so registered

And

(b) the possession of the FRCSI or a qualification equivalent thereto

And

c) Registration as a Specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of General Surgery

And

(d) two years in postgraduate training and experience in colo-rectal surgery

Note:

(i) applicants who have completed specialist training but who are not registered as a Specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council of Ireland may participate, provided they have applied to the Medical Council for registration before the closing date of the competition.

Professional / Clinical

The post holder will:

- Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment for patients according to professional standards
- Ensure that all assessments, diagnoses, treatments, clinical notes and summaries are appropriate and in accordance with departmental and professional standards
- Communicate results of assessments and recommendations to the patient and relevant others as appropriate
- Foster close working relationships with colleagues and other relevant professionals.
- Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care
- Attend clinics and participate in relevant meetings, case conferences and ward rounds.
- In conjunction with Consultant Colleagues, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols
- Maintain professional standards in relation to confidentiality, ethics and legislation.
- Engage in technological developments as they apply to the patient and service administration

Education and Training

The post holder will:

- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with their clinical lead
- Participate in audits and research

Research

The post holder will:

- The post holder will demonstrate a high profile in research and will be required in a significant way to assist in the further development of the research programme.
- The successful candidate will be required to actively participate in the audit programme

Administrative

The post holder will:

- Ensure a good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the directorate in service development
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation's requirements and the Freedom of Information Act
- Engage in service audit and demonstrate the achievement of the service objectives
- Represent the department / profession / team at meetings and conferences as appropriate

The post holder will participate in a 1:8 on call Rota.

Health & Safety

The post holder will:

- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others

- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

Particulars of Office

1. The appointment is whole-time, temporary and pensionable
2. Annual Leave allowance is 30 days per annum.
3. The person appointed must not give less than one month's notice, in writing, of intention to resign.
4. Normal working hours will be a scheduled 37 hr week. The incumbent will participate on a 1:8 on-call roster and provide structured weekend on-call attendance on site where necessary.

General

1. The Hospital Board will not be responsible for the loss or theft of personal belongings.
2. Fire orders must be observed and staff must attend fire lectures annually.
3. All accidents within the department must be reported immediately.
4. In accordance with the "Safety, Health and Welfare at work act 1989", all staff must comply with all safety regulations.
5. In line with the Tobacco Regulations Act 1990 smoking within the hospital buildings is not permitted.

Confidentiality

In the course of their employment the successful candidate may have access to or hear information concerning the medical or personal affairs of patients and/or staff, or other health services business. Such records and information are strictly confidential and unless acting on the instructions of an authorised officer, on no account must information concerning staff, patients or other health service business be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

Infection Control & Hygiene

It is the responsibility of all staff across the hospital to ensure that infection control and hygiene standards are adhered to and maintained at all times.

Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service

Enquiries

Informal enquiries:

Mr. Michael Kelly, Consultant General Surgeon si Colorectal

mickelly@stjames.ie

Applications for this post may be made by applying online via the e-recruitment system