



St. James's Hospital, Dublin.

Position	Senior House Officer in Haematology
Assignment	Department of Haematology, St. James's Hospital.
Commencement Date	Monday, 13th October 2025
HOPE Directorate.	<p>The Haematology Dept./National Stem Cell Transplant Unit/National Centre for Hereditary coagulation disorders in St. James's Hospital provides a service in Haematological Oncology, Thrombosis/Haemostasis and General Haematology.</p> <p>The entire department comprises ten consultants, a lecturer, four specialist registrars, two registrars and four House Officers. There is weekly SPR/Registrar teaching. There are a variety of educational meetings including weekly MDT meetings.</p> <p>The Senior House Officer is exposed to a wide variety of general haematology including care of haemoglobinopathy patients, day ward practice, the inpatient and outpatient care of patients with haematological malignancies, haemophilia/specialist coagulation services and stem cell transplantation. In this post, the Registrar will gain competencies and skills in the management of patients with complex malignant and non-malignant chronic illnesses and experience in dealing with their families.</p> <p>Medical 'Grand Rounds' are held weekly. Two hospital teams present a wide range of topics to include interesting teaching cases, new treatments, medical advances and research. Attendance at these meetings is mandatory.</p>
Principal Duties and Responsibilities	<p>The Senior House Officer post contributes to a six-person team which includes four Specialist Registrars. Learning opportunities are based around situational teaching, daily Consultant-led patient handover and ward rounds, weekly formal registrar teaching, regular inter-specialty seminars and a clinical audit programme.</p> <p>Candidates will: -</p> <p><u>Professional / Clinical</u></p> <ul style="list-style-type: none"> • Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment for patients according to professional standards and under the supervision of the Consultant • Document all assessments, diagnoses, treatments, clinical notes, relevant contacts and summaries in accordance with department and professional standards • Communicate results of assessments and recommendations to the patient and relevant others as appropriate • Foster close working relationships with colleagues and other relevant professionals in maximising the patient's potential • Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care • Attend clinics and participate in relevant meetings, case conferences and ward rounds; followed by documentation of findings on each patient's chart; follow



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through with actions arising from the round

- In conjunction with the Supervising Consultant, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols
- Maintain professional standards in relation to confidentiality, ethics and legislation
- Seek advice and assistance from the Consultant with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance
- Participate in audits and research
- Engage in technological developments as they apply to the patient and service administration

Education and Training

- Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development
- Engage in planning and performance reviews as required with the Supervising Consultant

Health & Safety

- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a culture that values diversity and respect

Administrative

(In consultation with the supervising Consultant)

- Ensure good working practice and adherence to standards of best practice
- Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services
- Assist the Consultant in service development, including policy development and implementation
- Ensure the maintenance of accurate records in line with best clinical governance, the organisation's requirements and the Freedom of Information Act, and provide reports and other information / statistics as required
- Engage in service audit and demonstrate the achievement of the service objectives
- Represent the department / profession / team at meetings and conferences as appropriate
- Keep up to date with change and developments within the Irish Health Service



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	<p><i>The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.</i></p>
<p>Eligibility Criteria Qualifications and/ or experience</p>	<p>Applicants are expected to have completed Basic Specialist Training in General Medicine.</p> <p>Possession of a post-graduate qualification will be advantageous to the candidate, but is not a requirement for the post.</p> <p>Candidates are expected to be ATLS or ACLS providers. Core requirements for this post include: a demonstrable commitment to Haematology Medicine, good decision making, a broad clinical knowledge base and appropriate clinical skills, awareness of patient safety and risk management issues and the ability to work efficiently under pressure and as part of a team.</p> <p>Before taking up the post: Each successful candidate must hold Registration with the Irish Medical Council.</p> <p>Health A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p>
<p>Skills, competencies and/or knowledge</p>	<p><i>Candidates will have:</i></p> <ul style="list-style-type: none"> • sufficient command of the English language to effectively carry out the duties and responsibilities of the role • sufficient clinical knowledge and evidence-based practice to carry out the duties and responsibilities of the role • an ability to apply knowledge to evidence-based practice • leadership potential • the ability to plan and deliver care in an effective and resourceful manner • an ability to manage and develop self in a busy working environment • the ability to effectively evaluate clinical information and make appropriate decisions • a commitment to assuring high standards and strive for a patient centred service • effective team skills • effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills • awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect • flexibility and openness to change • ability to utilise supervision effectively • willingness to develop IT skills relevant to the role



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Application Process	<p>To apply for the above position please forward an up-to-date curriculum vitae to medicalmanpower@stjames.ie</p> <p>Short listing will be carried out on the basis of information supplied in your Curriculum Vitae.</p> <p>Informal enquiries to Dr Larry Bacon Consultant Haematologist, HOPE Directorate, Telephone (01) 416 2166 LBacon@stjames.ie</p> <p>If you require any further information regarding the above post, please contact the Medical Workforce unit on (01) 410-3084, (01) 415 1151, (01) 415-1101 and (01) 428-4767</p> <p style="text-align: center;">Closing Date: Midnight, Sunday 12th October 2025</p>
	<p style="text-align: center;"><i>St James Hospital is an equal opportunities employer</i></p> <p>“St James’s Hospital is a Tobacco Free Campus. The use of Tobacco or Electronic Cigarettes is not permitted within the Hospital Buildings or on the grounds.”</p>